



# BAMANPUKUR HUMAYUN KABIR MAHAVIDYALAYA

*[Affiliated to the West Bengal State University and Recognised under section 2(f) and 12B of the UGC Act]*

ESTD. — 2007

BAMANPUKUR • NORTH 24 PARGANAS • PIN — 743425 • WEST BENGAL

**(NAAC ACCREDITED)**



**Students qualifying in state/ national/ international level examinations year wise during last five years (eg: IIT/JAM/NET/SLET/GATE/GMAT/GPAT/CLAT/CAT/ GRE/TOEFL/ IELTS/Civil Services/State government examinations etc.)**

Most students in Bamanpukur Humayun Kabir Mahavidyalaya coming from a rural background struggle with a lack of self-confidence, which stems from being first generation learners, previous academic setbacks or a feeling of being unable to meet expectations. They often face external factors such as a lack of support at home or limited access to resources. These challenges can lead to a cycle of disengagement and underachievement, making it even more difficult for them to succeed in the job market.

In this context, motivation is a crucial factor in student success, especially for low-level students. Without motivation, students may lack the drive and determination to overcome obstacles and strive for improvement. As educators, it is our responsibility to help ignite that motivation and inspire our low-level students to make them employable youth. To this end the Counseling Guidance, Placement and Student Progression Cell has put in efforts to organize seminars, workshops and other programmes to help them understand their potentials and accordingly strive to get employed.

Over the years, students have got employed in various professions in the government sector including being a constable, a government nurse, a school teacher, a civic volunteer and a senior relationship officer in a micro-finance bank. They have also got employed in vocational jobs like being a godown manager and what is more heartening have landed in corporate desk jobs like being a team leader at a writer's business agency. In the year 2022-23, two students namely Susmita Sau of Department of Education and Safikul Haldar of Department of History have qualified State Eligibility Test (SET) conducted by the state for determining the eligibility for the post of Assistant Professor in the respective state universities/colleges.

**List of documents:**

**1. Number of students placed in last five years**

**2. List and details of students who have been placed in last five years**

**3. Number and list of students qualifying in state/ national/ international level examinations year wise during last five years (eg: IIT/JAM/NET/SLET/GATE/GMAT/GPAT/CLAT/CAT/ GRE/TOEFL/ IELTS/Civil Services/State government examinations etc.)**

**4. Supporting documents**

**Compiled and presented by: Dr. Runa Das Chaudhuri**

**Assistant Professor**

**Department of Sociology**

**Bamanpukur Humayun Kabir Mahavidyalaya**

**1. Number of students placed in last five years**

<b>Year</b>	<b>2018– 2019</b>	<b>2019– 2020</b>	<b>2020– 2021</b>	<b>2021– 2022</b>	<b>2022–2023</b>
<b>Number</b>	02	01	Nil	02	01

## 2. List of students who have been placed in last five years

S l. N o	Year	Name of Student	Program graduated from	Year of graduation	Date of appointment	Name of the employer with contact details	Pay packet in Rs.(per annum)
1	2017-18	Asaduzaman Mondal	B.A. Hons. in English	2017	17.2.2023	West Bengal State Armed Police	Rs. 2,72400
2	2018-19	Sariful Islam Molla	B.A. Hons. in Education	2018	5.4.2018	Fakitakia Mohammadia Senior Madrasah	Rs.3,46,800/-
3	2018-19	Tagari Mahato	B.A. Hons. in Bengali	2018	15.9.2023	Group II Staff Nurse in WBNS cadre	Rs. 273600/-
4	2019-20	Raju Das	B.A. Hons. in Education	2019	16.1.2020	Senior Relationship Officer at Jagaran Microfinance Private Ltd.	Rs.200580/-

5	2018-19	Dhananjay Chakraborty	B.A. three Year General	2021	10.10.2013	Civic Volunteer	Rs.120000/-
6	2020-21	Rahim Molla	B.A. Hons. in English	2021	2022	Godown Manager	Rs180000/-
7	2021-22	Dip Bhattacharya	B.A. Hons. in History	2022	27.11.2023	Team Leader at Writer Business Serivices Pvt. Ltd.	Rs180000/-

**3.Number and list of students qualifying in state/ national/ international level examinations year wise during last five years (eg: IIT/JAM/NET/SLET/GATE/GMAT/GPAT/CLAT/CAT/ GRE/TOEFL/ IELTS/Civil Services/State government examinations etc.)**

<b>Year</b>	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
<b>Number</b>	Nil	Nil	Nil	Nil	Susmita Sau qualified SET in Education in 2023 Safikul Haldar qualified SET in History in 2023



Above: An extended meeting being held at the Principal's chamber with the Principal and faculty members discussing on student placement on 10.3.2023

#### **4. Supporting documents**



**Jagaran Microfin Private Limited**  
**5th Floor, 38, Hemanta Basu Sarani, Lal Dighi, Kolkata - 700001**  
**Wage Slip for the month of May/2024**

EMP. ID. JAG/1650 Employee Name: RAJU DAS  
PF. No. WBCAL0055594000011583 ESI No. 4117383933  
NOD 31 DOJ 16/01/2020  
Designation Senior Relationship Officer 2 Department Operation  
BANK A/C 10063843104 IFSC IDFB0040101  
PAN EUZPD4760B UAN 101555114238  
LOP Days 0

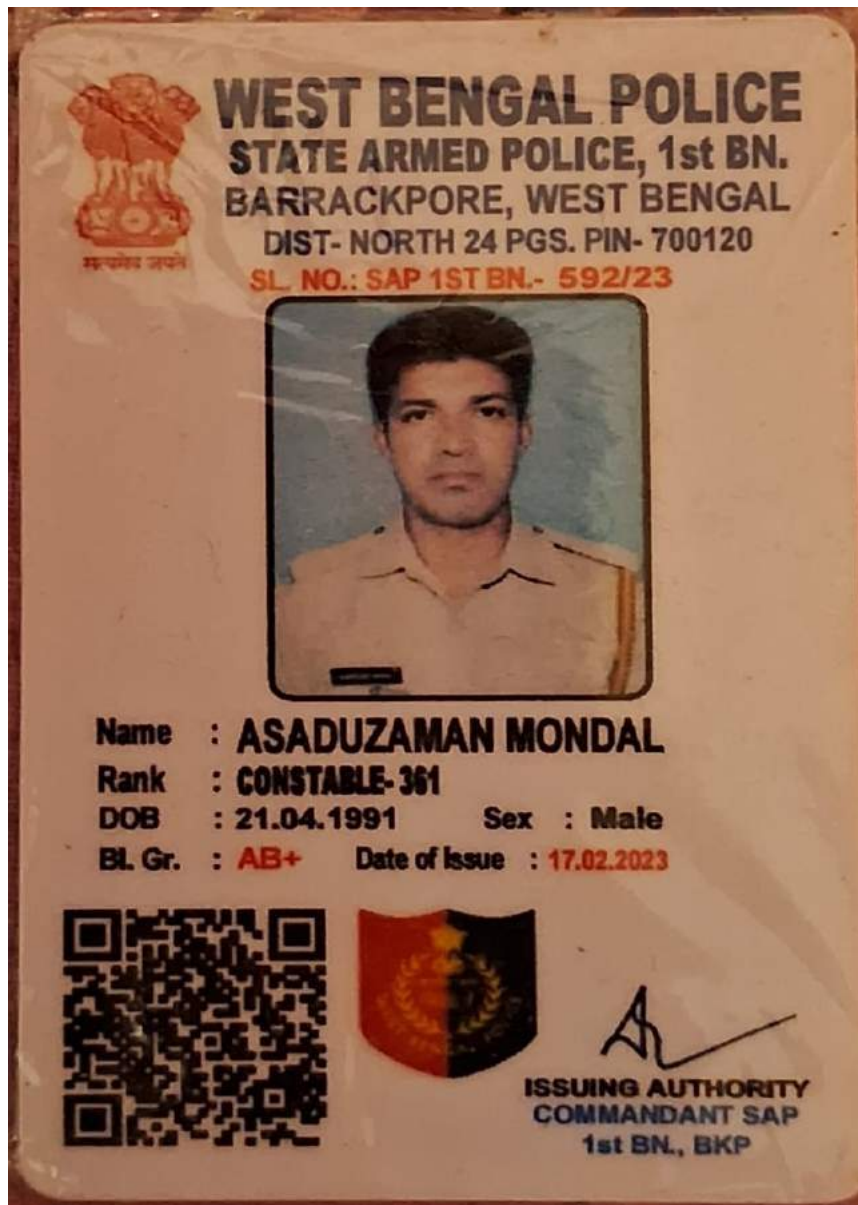
Earnings	CTC	Amount	Deductions	Amount
BASIC	7,650.00	7,650.00	PF	918.00
HRA	3,825.00	3,825.00	ESI	115.00
Conveyance	1,600.00	1,600.00	PT	130.00
Medical Ai	1,250.00	1,250.00	EMPLR PF D	918.00
Others All	975.00	975.00	EMPLRESI_D	497.25
EMPLR PF	918.00	918.00	SUP. PF	60.00
EMPLR ESIC	497.25	497.25	SUP.ESI	8.00
Arr.Earn		1,000.00	SUP.PT	20.00
Total	16,715.25	17,715.25	Total	2,666.25
Net Pay	15,049.00			
In Words	Rupees Fifteen Thousand Forty Nine Only			
				Signature

Lev.Type	Op. Bal	Allot.	Avail.	Encash.	Adj.	Cl. Bal	Reim Name	Op. Bal	Allotted	Claimed	Cl. Bal
CL	18.35	1.25	3	0	0	16.6					
EL	0.55	1.25	0	0	0	1.6					
Loan	Taken	Op. Bal	EMI/Rct.	Cl. Bal	Advance	Taken	Op. Bal	EMI/Rct.	Cl. Bal		

Above: Pay Slip of Raju Das, Senior Relationship officer at Jagaran Microfinance Private Ltd.

Below: Identity card of Raju Das





Asaduzaman Mondal joined as police constable on 17.2.2023



Index No- UA-18-3-1-002 of 2013  
U-DISE CODE- 19181013101

# FAKIRTAKIA MOHAMMADIA SENIOR MADRASAH

ESTD- 1997  
VILL- FAKIRTAKIA, P.O- F.S HAT, P.S- JIBANTALA, DIST- SOUTH 24 PARGANAS,  
PIN- 743329, WEST BENGAL.  
CONT.NO- 9775010043

Ref.No-.....

Date- 05/04/18

## APPOINTMENT LETTER

To:  
Sri/Md Sariful Islam Molla  
S/O, D/O Nazrul Islam Molla  
Village 7 No Kumra Khali  
P.O- F. S. Hat  
P.S- Baranti  
District South 24 Parganas  
Pin- 743329

It is to intimate you that the M.C. of this Institution has been pleased to appoint you as a/an Head/ Assistant Teacher Non-teaching (Clerk and Group -D) staff of this Fakirtakia Mohammadia Senior Madrasah, organized by the Institution, subject to the rules & regulations, laid down in the code of the institution your appointment will effect from dated 05/04/2018 with declared remuneration of Rs 13000/- per months plus allowances, declared time to time by the appointing authority.

So, You are requested to join your duty on or before 19/04/2018 within office hour. Without which your appointment may stand cancelled without further intimation. Please treat it as urgent.

Received by  
Sariful Islam Molla

Hannan Molla  
Secretary 05/04/18  
FAKIRTAKIA MOHAMMADIA SENIOR MADRASAH  
Vill- Fakirtakia, P.O.- FS Hat, P.S.- Jibantala  
W.B.- INDIA

Appointment letter of Sariful Islam Molla in school

Memo No. CSDH (SPG) 798 Dt. 15/09/23  
Allowed to join w.e.f. 15/09/23 (F.N)

To,  
The superintendent  
Canning SDH  
South 24 pgs

Superintendent  
Canning S.D. Hospital  
No. 24 Pgs. (S)

(Through proper channel)

Reference: Newly appointment vide order no. HNG/3A-1-2018/Port-V/1330 Date: 09/09/23

Subject: Joining Report as Gr.II, Staff Nurse at Canning SDH in the AN/FN as per above reference

Sir,

This is for your information that I, Smt. Tagari Mahato SI No. 2494 am appointed as Gr.II, Staff Nurse in WBNS Cadre as above reference I wish to join on 15/09/23 in the AN/FN after producing Medically Fit Certificate.

Nursing Registration No. is 69687-NM, Date 17-Feb-2023

I belong to the Scheduled Tribe community and sub caste is Bhumi

I hope that you allow me to join as a first appointed in WBNS Cadre in this good institution and obliged me highly thereby.

Thanking You.

Date: 15/09/2023

Yours faithfully,  
Tagari Mahato

Staff Nurse Gr.II  
Canning SDH  
Ph No- 8768231206  
Email ID- tagari.mahato51@gmail.com  
Aadhaar No- 5643 5688 1761  
Memo No- 231/15/23

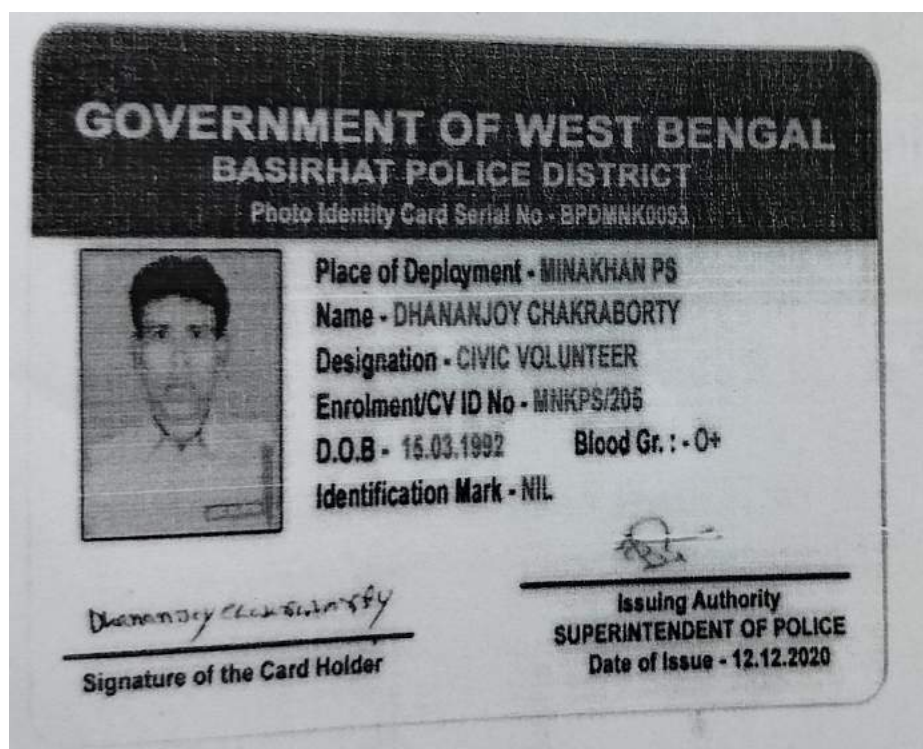
Forwarded to Superintendent  
for N.P.12

Nursing Superintendent  
Canning S.D. Hospital  
South 24 Pgs

Encls.

1. Original/Xerox Copy of Medical Fit Certificate-1.
2. Xerox Copy of appointment letter -1.
3. Copy of Nursing Registration No.-1
4. Passed Certificate -1
5. Copy of Voter ID/Pan Card-1
6. Copy of Caste Certificate (SC/ST/OBC)-1
7. Copy of Madhyamik Admit Card-1
8. Copy of HS Passed Mark sheet/Certificate -1

**Joining report of Tagari Mahato as Group-II Staff Nurse dated 15/9/23**



Official identity card of civic volunteer Dhnanjoy Chakraborty

Ad Space

JAISWAL METAL TRADERS				
Salary Slip			Month	May-24
Employee Name	RAHIM MOLLA	Date of Joining	1st Jan 2022	
Employee Code		Total Working Days	26	
Designation	Godown manager	Number of Working Days Attended	26	
PAN	FXUPM2563J	Leaves	P	S
CASH PAID		Leaves Taken	0	0
		Balance Leaves		
Income		Deductions		
Particulars	Amount	Particulars	Amount	
Basic Salary	15,000	PF		
Dearness Allowance		Professional Tax		
HRA		TDS		
Tiffin Allowance				
City Compensatory Allowance				
Assistant Allowance				
Medical Allowance				
Total		Total		
Net Salary			15,000	
Employee Signature		Employer Signature		
Rahim Molla		JAISWAL METAL TRADERS 30-06-24 Proprietor		

25/26

Above: Pay Slip of Rahim Molla working as godown manager at Jaiswal Metal Traders in Kolkata

**Documents of Dip Bhattacharya, Team Leader at Writer Business Services Pvt. Ltd**



27-Nov-23

To

Dip Bhattacharya,

Dear Dip,

Thank you for your interest in working for Writer.

Further to our discussions, we are pleased to offer you fixed term employment with “Writer Business Services Pvt Ltd” as “Team LeaderDip” posted at ”West Bengal”, effective 01/12/2023 to 30/11/2024 on the following employment terms and conditions:

1. You will be entitled to receive an Annual CTC package as per the enclosed Annexure ‘A’, subject to the following terms and conditions;
  - a) Considering the nature of work (field work), you will get the salary as per the Annexure “A”, if you meet your daily, weekly & monthly targets. Non-productive days shall be considered as absent only.
  - b) You will get the incentive in addition to the salary, if you over achieve the targets.
  - c) Professional/ Income Tax, and statutory deductions as applicable.
2. The offer is subject to satisfactory background verification reports.
3. The fixed term employment period shall be for 12 months starting from 01/12/2023 to 30/11/2024 and can be extended for further periods upon successful evaluation completion

4. Notice Period / Separation of Employment: As per the terms of your appointment, either party may terminate the contract of employment by serving One(01)months' notice in writing on the other or payment of gross salary in lieu thereof.Additionally, the Company reserves the right to extend / reduce the notice period to the extent it deems fit, as per business exigencies / organizational requirements, at any time during the tenure of employment. The Company reserves the right to recover the cost incurred on any training for enhancing skills or any trade related meetings paid out during the last twelve (12) months prior to the notice of resignation / termination.
5. The Company reserves the right to change your job function, duties or place of work as per the requirements of the business or customer requirements at any time during your employment and / or require you to carry out services for any subsidiary or related Company without adversely affecting the emoluments being paid to you.
6. The job offer is made relying upon the information furnished and representation made by you from time to time. If any declaration given or information furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.
7. Your appointment would be subject to receipt and verification of the following documents which need to be submitted at the time of joining
  - a. Two passport size photographs. (standard–3.5 x 4.5 cm, color photograph)
  - b. Qualification Certificates (SSLC / HSC / Graduation / Post Graduation / Certifications; mark sheet and passing certificates)
  - c. Proof of permanent address (Copy of Passport / Driving License / Ration Card / Electricity Bill  
/ Bank passbook / Adhaar card / Voters ID / Panchayat certificate / Gun License / leave and license agreement)
  - d. Proof of date of birth (copy of passport / Birth certificate or Passing certificate of Class Xth / SSC / School Leaving Certificate / Adhaar card / Panchayat certificate/ Army service book)
  - e. PAN Card photocopy



In case you are unable to provide any one or more of the documents listed above, please contact our HR representative with regards to the same.

Please sign the duplicate copy of this letter as an acceptance of the above terms and conditions along with a copy of your resignation letter duly accepted by your current employer and return the same to us by 30-11-23 failing which this offer stands withdrawn.

We welcome you to the Writer Business Services Pvt Ltd family and wish you a mutually beneficial association with us.

Yours Sincerely,

For "Writer Business Services Pvt Ltd"

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text "WRITER BUSINESS SERVICES PVT LTD" around the perimeter and "MUMBAI" in the center.

AUTHORIZED SIGNATORY

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#### Acceptance of Offer

I, \_\_\_\_\_, agree to accept the employment on the terms and conditions mentioned in

this letter. I will report for my duties on \_\_\_\_\_ or earlier. I understand that my employment,

of whatever nature, is subject to the terms, conditions, policies and procedures of the company, as applicable

Signature:

Date:

## ANNEXURE A

Name: Dip Bhattacharya Designation: Team Leader Grade: M-7 Location: West Bengal.		
Particulars	CTC (Monthly)	CTC (Annual)
Basic	6,500	78,000
House Rent Allowance	3,650	43,800
Conveyance	1,600	19,200
Travel Conveyance	1,250	15,000
<b>GROSS SALARY (A)</b>	<b>13,000</b>	<b>1,56,000</b>
*Co. PF Contribution	780	9,360
**ESIC	423	5,070
***Bonus	583	7,000
<b>Total Monthly Company Cont. (B)</b>	<b>1,786</b>	<b>21,430</b>
<b>CTC (A+B)</b>	<b>14,786</b>	<b>1,77,430</b>

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\*EPF payment as per The Employees Provident Funds and Miscellaneous Provisions Act, 1952

\*\* ESIC as per the Employees State Insurance Act 1948

\*\*\*Bonus as per the Payment of Bonus Act 1965





Certificate No. : WBCSC250234



**THE WEST BENGAL COLLEGE SERVICE COMMISSION**  
**STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR**  
(Accredited by the UNIVERSITY GRANTS COMMISSION, New Delhi)  
(Valid in the State of West Bengal only)

SET Ref. No. WBSET/25-0234

Roll No. 11002097

Certified that SUSMITA SAU

Son/Daughter of KIRAN SAU (Mother)

and MANOJ SAU (Father)



has qualified the West Bengal SET for eligibility for Assistant Professor held on 17.12.2023 in  
the Subject EDUCATION

The date of eligibility for Assistant Professor is the date of declaration of 25th SET result, i.e., 29.02.2024 or the date of completion of Master's degree/equivalent examination with required percentage of marks within two years from the date of declaration of 25th SET result, i.e., by 28.02.2026, whichever is later.

The authenticity of the certificate should be verified from WBCSC by the Institution/Appointing authority. This certificate can also be verified by scanning QR Code printed on the certificate.

Validity of this certificate is forever.

*Dipak Kumar Kar*

**Dr. Dipak Kumar Kar**  
MEMBER SECRETARY  
WEST BENGAL SET AGENCY (WBCSC)

*Deb Narayan Bandyopadhyay*


**Professor (Dr.) Deb Narayan Bandyopadhyay**  
CHAIRMAN  
WEST BENGAL SET AGENCY (WBCSC)

Date of Issue : 22.03.2024

Note: The West Bengal College Service Commission has issued the certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the WBCSC is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for WBSET.

**Certificate of Susmita Sau who qualified SET (Education) on 17.12.23.**

Certificate No. : WBCSC20230140

**THE WEST BENGAL COLLEGE SERVICE COMMISSION**  
STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR  
(Accredited by the UNIVERSITY GRANTS COMMISSION, New Delhi)  
(Valid in the State of West Bengal only)

SET Ref. No. WBSET/24-0140 Roll No. 13016991

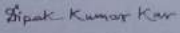
Certified that SATKUL HALDAR  
Son/Daughter of RASDA HALDAR (Mother)  
and PRADYUMN HALDAR (Father)

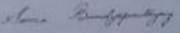
has qualified the West Bengal SET for Assistant Professor field on 08.01.2023 in  
the Subject HISTORY

The date of eligibility for Assistant Professor is the date of declaration of 24th SET result, i.e., 27.02.2023 or the date of completion of Master's degree/equivalent examination with required percentage of marks within two years from the date of declaration of 24th SET result, i.e., by 27.02.2025, whichever is later.

The authenticity of the certificate should be verified from WBCSC by the Institution/Appointing authority. This certificate can also be verified by scanning QR Code printed on the certificate.

Validity of this certificate is forever.

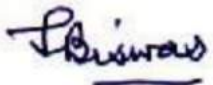
  
**Dr. Dipak Kumar Kar**  
MEMBER SECRETARY  
WEST BENGAL SET AGENCY (WBCSC)

  
**Professor (Dr.) Soma Bandyopadhyay**  
CHAIRMAN  
WEST BENGAL SET AGENCY (WBCSC)

Date of Issue : 31.03.2023

Note: The West Bengal College Service Commission has issued the certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the WBCSC is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for WBSET.

**Certificate of Safikul Haldar who qualified SET (History) on 27.2.23.**



Principal