



BAMANPUKUR HUMAYUN KABIR MAHAVIDYALAYA
*[Affiliated to the West Bengal State University and Recognised under section 2(f) and 12B
of the UGC Act]*
ESTD. – 2007
BAMANPUKUR • NORTH 24 PARGANAS • PIN – 743425 • WEST BENGAL
(NAAC ACCREDITED)



REPORT OF EQUAL OPPORTUNITYCELL

Year 2024

Submitted by --- Sumita Chatterjee

Convenor -- EQUAL OPPORTUNITYCELL

Assistant Professor Department of Education





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EOC OF BAMANPUKUR HUMAYUN KABIR MAHAVIDYALAYA

Chairperson	Dr.Subhash Biswas	Principal BHKM
Convenor	Prof Sumita Chatterjee	Assistant Prof Dept of Education
A senior faculty member nominated by HEI	Prof Rezaul Molla	SACT Dept of English
Liaison Officer of EOC	Dr Md. Nasir Uddin Mondal	Assistant Prof Dept of Arabic
Presiding Officer of ICC	Dr Runa Das Chaudhuri	Assistant Prof Dept of Sociology
IQAC Co- Ordinator	Dr Ajjul Hoque Mondal	Assistant Prof Dept of Bengali
Women Representative nominated by HEI	Prof Madhu Sriwastav	Assistant Prof Dept of English
Administrative Officer nominated by HEI	Asit kr Das	Cashier



BAMANPUKUR HUMAYUN KABIR MAHAVIDYALAYA

EQUAL OPPORTUNITY CELL

India is a land of diverse culture and heritage. For many centuries' diverse cultures, religions and castes have co-existed together in the country. However, there has been a constant intolerance emanating from this diversity and we have failed to achieve complete harmony in all aspects of our lives. The prevalence of social inequality has created barriers and has denied access to materials, cultural and educational resources to the disadvantaged groups of the society. These groups have been segregated on the basis of language, ethnicity, class, caste, religion etc. This has resulted in a highly entrenched system of social stratification wherein hegemonic domination of the privileged groups has been detrimental to the development and progress of the exploited groups. This has restricted the opportunities to flourish among certain sections of the society and they have been deprived of their rights for years.

The nation took a conscious decision to undo the social wrongs after the country attained its Independence. For eradication of social disparities, various provisions were made in the Indian Constitution. Our Constitution enshrined democratization as one of the main objectives of education and anticipated the democratic expansion of education to serve social and economic upward mobility. The convergence of diversity and inequality poses serious problems in the way of transforming the professed principles into practice. Creating a condition of equal access in the midst of diversity and inequality necessitates a whole range of inclusive policies and corresponding institutional mechanisms for their effective implementation. As a measure to promote inclusion and diversity at the institutional level, a number of affirmative action programmes and schemes have been initiated by the Government of India and its agencies. The establishment of Special Cells/Equal Opportunity Cells in different educational institutions is an important intervention in this regard.

Introduction

Equal Opportunity Cell (**EOC**) of Bamanpukur Humayun Kabir Mahavidyalaya stands as a pillar of social justice and works towards its commitment of creating avenues for students with disabilities and underrepresented sections of society.

The Equal Opportunity Cell oversee the effective implementation of policies and programmes for disadvantage groups, provided guidance and counselling with respect to academic, financial, social and other matter and enhance the equality in diversity within the college. As per the UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012 No. F. 14-3/2012 (CPP-II) dated 17.12.2012 an "Anti-Discrimination" Officer has been appointed to look into the complaints of discrimination of the students.

The objectives of Equal Opportunity Cell (**EOC**) are to safeguard the interest of all the students without any prejudice of their caste, creed, religion, language, ethnicity gender and



disability so that the equality is promoted among all the sections of students without prejudice to their belonging to any social group.

Objectives

- ❖ safeguard the interests of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- ❖ eliminate discrimination against or harassment of any student in all forms in higher educational institutions by prohibiting it and by providing for preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
- ❖ promote equality among students of all sections of the society.

Functions

EOC shall perform the following functions and shall have all necessary powers to perform such functions:

- ❖ The office of the EOC will coordinate all the programmes of various agencies and Governments running in the college which aim to ensure equality for different marginalized sections of the society.
- ❖ The EOC will compile all the relevant information about students and teaching staff that belong to the marginalized section of the society.
- ❖ The EOC will work as a helping cell for the members belonging to SC/ST/OBC, minority and persons with disabilities.
- ❖ The Presiding Officer and other members of EOC will ensure representation of different marginalized sections as provided by the constitution and fair treatment in all spheres of the colleges.
- ❖ The EOC will be responsible for the faithful observance of the policies and guidelines of the Central Government, State Governments and University Grants Commission (U.G.C.) regarding the welfare of the marginalized section of the society.
- ❖ The EOC, through various means will sensitize the people regarding special need of the differently able, SC, ST, OBC and minorities.
- ❖ The EOC will hold awareness programmes regarding the special needs of different sections at the beginning of the academic session in the college and various hall of residences.
- ❖ The EOC will seek support and co-ordinate with different Individuals/organizations engaged in the welfare of marginalized sections of the society.

Major Activities:

- ❖ Prevention of Discrimination on Campus
- ❖ Promoting inclusiveness and Diversity on Campus
- ❖ Awareness building and sensitization programme



The Committee shall meet at least once in a year, but the Presiding Officer may direct additional meetings to be held as and when required Minutes of Meeting the same shall be submitted in the HEI "S Office on regular basis

BROCHURE OF THE PROGRAMME

Anti - Ragging and Equal Opportunity cell of BHK Mahavidyalaya

Organizes

Thalassemia testing camp

In collaboration with

Calcutta School of Tropical Medicine

Date: 8.4. 2022 (Friday)

Time: 12 Noon to 3 pm

Venue -Seminar Hall

Calcutta School of Tropical Medicine Team

Dr. Paban Kumar Chowdhuri (Medical Officer)
Moumita Biswas (Counsellor)
Madhumita Samanta (Counsellor)
Souvik Chatterjee (MT .Lab)
Sher Mohammed Middy (Work Assistant)

Programme Schedule

Welcome Address by Sumita Chatterjee
Convener Anti Ragging and Equal Opportunity cell

Inaugural speech
Principal BHKM
Dr Subhash Biswas
Time:12.05 to 12.10 PM

Introduction of speakers :
Prof Rejaul Molla
Department of English

Time: 12. 10 to 12.15PM
Moumita Biswas (Counsellor)
Testing camp
12.20 noon - 3 pm
Vote of thanks
Dr. Md. Nasir Uddin Mondal (Member Anti ragging Cell)
Time:3 pm

Organizer
Prof Sumita Chatterjee
Convener
Anti - Ragging and Equal Opportunity cell

Prof Rejaul Molla
Dept of English

Members
Prof Sudipta Chowdhury
Dr. Md. Nasir Uddin Mondal



GLIMPSES OF ACTIVITIES



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